# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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IN THE MATTER OF

DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

ANNETTE J. PETERS, L.P.N., : LS0704199NUR

RESPONDENT.

#### Division of Enforcement Case # 04 NUR 115

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Annette J. Peters, L.P.N. 30 Hawthorne Court Fond du Lac, WI 54935

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Board of Nursing Department of Regulation & Licensing 1400 East Washington Avenue P.O. Box 8935 Madison, WI 53708-8935

### PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

#### **FINDINGS OF FACT**

- 1. Annette J. Peters, L.P.N., (DOB 09/21/1952) is duly licensed as a practical nurse in the State of Wisconsin (license # 31-25200). This license was first granted on June 3, 1982.
- 2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 30 Hawthorne Court, Fond du Lac, Wisconsin, 54935.
- 3. On or about April 4, 2004, Respondent was working at HCR Manor Care. She entered the shower area of a patient's room, where two certified nursing assistants were attempting to shower the resistant patient, with her clothing on. The patient was yelling, struggling, scratching and trying to strike them. Respondent placed a washcloth over the patient's mouth in order to muffle her yelling.

#### **CONCLUSIONS OF LAW**

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).
- 2. The conduct described in paragraphs 4-5 above constitutes a violation of Wisconsin Administrative Code § N 7.04(4) and subjects Respondent to discipline pursuant to Wis. Stat. § 441.07(1)(d).

#### **ORDER**

## IT IS ORDERED:

- 1. Annette J. Peters, L.P.N., is REPRIMANDED.
- 2. The license of Annette J. Peters, L.P.N., to practice nursing in the State of Wisconsin, and her privilege to practice pursuant to the Multi-State Nursing Compact, is LIMITED as follows:
  - (a) Respondent, at her own expense, shall complete three (3) hours of pre-approved continuing education in dealing with confused or agitated patients, and three (3) hours of pre-approved continuing education in anger management, within 180 days of the date of this Order. Respondent is responsible for finding an appropriate course and submitting the course information to the Board for approval prior to taking the course and in sufficient time to obtain board approval within the 180 day time frame, taking into account the board's meeting schedule.
  - (b) Pursuant to Uniform Nursing Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation and any subsequent related limitations. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and of the regulatory board in the state in which Respondent proposes to practice.
  - (c) Respondent shall provide a copy of this Final Decision and Order and all other subsequent orders immediately to supervisory personnel at all settings where Respondent works as a nurse or care giver or provides health care, currently or in the future.
  - (d) Upon satisfactory completion of the above-described continuing education, Respondent may petition the board to return to full licensure.
- 3. Respondent shall, within One Hundred Eighty (180) days from the date of this Order, pay costs of this proceeding in the amount of One Thousand Dollars (\$1,000.00). Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor
Division of Enforcement

Department of Regulation and Licensing
P.O. Box 8935

Madison, WI 53708-8935

Telephone (608) 267-3817

Fax (608) 266-2264

4. DEFERRED CAREGIVER: If Respondent fails to fully and completely comply with all terms and conditions set forth in this order, or if the Department receives a subsequent credible allegation against Respondent of abuse, neglect or misappropriation, the Department Monitor shall without further notice or hearing notify the Wisconsin Department of Health and Family Services that the findings set forth in this Order shall thereafter constitute an agency finding of neglect for the purposes of Wis. Stat. §§ 48.685 and 50.065. Respondent shall then REFRAIN from any nursing employment in any facility licensed by the Wisconsin Department of Health and Family Services until such time as Respondent successfully completes a rehabilitation review administered by DHFS.

- 5. In the event Respondent fails to pay costs as ordered or fails to comply with the ordered continuing education, Respondent's license (# 31-25200) SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.
  - 6. This Order is effective on the date of its signing.

Board of Nursing

By: Marilyn Kaufmann

A Member of the Board

4/19/07

Date

IN THE MATTER OF :
DISCIPLINARY PROCEEDINGS AGAINST :
: STIPULATION

LS#

RESPONDENT. :

STATE OF WISCONSIN

ANNETTE J. PETERS, L.P.N.,

BEFORE THE BOARD OF NURSING

#### Division of Enforcement Case # 04 NUR 115

Annette J. Peters, L.P.N., personally on her own behalf; and Jeanette Lytle, attorney for the Department of Regulation and Licensing, Division of Enforcement, stipulate:

- 1. This Stipulation is entered into as a result of a pending investigation of Respondent's licensure by the Division of Enforcement (case # 04 NUR 115). Respondent consents to the resolution of this investigation by stipulation and without the issuance of a formal complaint.
- 2. Respondent understands that by signing this Stipulation she voluntarily and knowingly waives her rights, including: the right to a hearing on the allegations against her, at which time the state has the burden of proving those allegations by a preponderance of the evidence; the right to confront and cross-examine the witnesses against her; the right to call witnesses on her behalf and to compel their attendance by subpoena; the right to testify herself; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to her under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and any other provisions of state or federal law.
- 3. Respondent has been provided an opportunity to obtain the advice of legal counsel prior to signing this stipulation.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Board of Nursing. The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that this Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by consideration of this attempted resolution.
- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Enforcement and any member of the Board of Nursing ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of the Respondent or her attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with the Board's deliberations on the Stipulation. Additionally, any such Board advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Respondent is informed that should the Board adopt this Stipulation, the Board's final decision and order is a public record and will be published in accordance with standard Department procedure.
- 8. Respondent is further informed that should the Board adopt this Stipulation, the Board's Final Decision and Order would constitute an agency finding within the meaning of Wis. Stats. §§ 48.685 and 50.065. Respondent understands that if she fails to fully and completely comply with all terms and conditions set forth in the attached order, or if the Department

shall without further notice or hearing notify the Wisconsin Department of Health and Family Services.		
9. The Division of Enforcement joins Responsattached Final Decision and Order.	ndent in recommending the Board ado	opt this Stipulation and issue the
Annette J. Peters 30 Hawthorne Court Fond du Lac, WI 54935	Date	
Jeanette Lytle, Attorney Division of Enforcement Wisconsin Department of Regulation and Licensing	Date	
P.O. Box 8935 Madison, WI 53708-8935		

receives a subsequent credible allegation against Respondent of abuse, neglect or misappropriation, the Department Monitor